



## DES PLAINES VALLEY COUNCIL 2012 CAMP STAFF APPLICATION

Thank you for your interest in joining our Des Plaines Valley Council Summer Camp Staff. You are applying to become part of the greatest experience in a Scout's life; the adventure of Scout summer camp. The Des Plaines Valley Council operates four outdoor programs for its youth members. If you meet our high standards, you too can be part of this exciting team!

Some of the general requirements for council camp staff are:

1. Counselors in Training must be at least 14 years old and a First Class Scout or a Venturer.
2. All staff except CIT's must be at least 15 years old. Some positions have age requirements.
3. All staff must be registered members of the Boy Scouts of America
4. Each member must meet the standards of ability and moral conduct.
5. All staff members agree to report in time for staff training.
6. Previous experience in camp is helpful, but not essential.
7. Complete details of your employment will be contained in your contract.

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### APPLICANT INFORMATION

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone (\_\_\_\_) \_\_\_\_\_ Cell Phone (\_\_\_\_) \_\_\_\_\_

BSA Registration in Unit \_\_\_\_\_ Rank/Position \_\_\_\_\_ E-Mail Address \_\_\_\_\_

School Name \_\_\_\_\_ Current Grade 9 10 11 12 13 14 15 16

Drivers License: State \_\_\_\_\_ Number \_\_\_\_\_ Exp. Date \_\_\_\_\_

**TIME LINE:** Interviews will be held by appointment only. **Please call the Council Service Center** at 708-354-1111 Ext 20 **to schedule an interview** with a camp administrator.

Office use only. Do not mark in this box.

Application Received \_\_\_\_\_ Interview Date \_\_\_\_\_

Contract Issued \_\_\_\_\_

Position Offered \_\_\_\_\_ Salary Offered \_\_\_\_\_

**POSITIONS AVAILABLE**  
(Indicate your 1st, 2nd and 3rd Choices)

Counselors in Training (must be 14 years old and First Class Scout or Venturer)

Minimum age for the following is 15 years old

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Scoutcraft Instructor | <input type="checkbox"/> Craft Instructor  | <input type="checkbox"/> Business Clerk |
| <input type="checkbox"/> Nature Instructor     | <input type="checkbox"/> Dining Hall Staff | <input type="checkbox"/> Quartermaster  |

Minimum age for the following is 16 years old

- Aquatics Instructor

Minimum age for the following is 18 years old

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Assistant Aquatic Director | <input type="checkbox"/> Archery Instructor  | <input type="checkbox"/> Services Director    |
| <input type="checkbox"/> Nature Director            | <input type="checkbox"/> Scoutcraft Director | <input type="checkbox"/> Trading Post Manager |
| <input type="checkbox"/> Outpost Assistant          | <input type="checkbox"/> Commissioner        | <input type="checkbox"/> Services Assistant   |
| <input type="checkbox"/> Climbing Instructor        | <input type="checkbox"/> Health Officer      | <input type="checkbox"/> Dining Hall Steward  |

Minimum age for the following is 21 years old.

- |   |   |  |
|---|---|--|
| <input type="checkbox"/> Camp Director    | <input type="checkbox"/> Shooting Sports Director | <input type="checkbox"/> Aquatics Director |
| <input type="checkbox"/> Program Director | <input type="checkbox"/> Climbing Director        | <input type="checkbox"/> Assistant Cook    |
| <input type="checkbox"/> Business Manager | <input type="checkbox"/> Chaplain                 | <input type="checkbox"/> Outpost Director  |

Please Note: All Aquatic positions require that staff members have or earn Lifeguard BSA

**REFERENCES**

**First time applicants** please obtain letters of reference from at least three people, not related to you (ie: Teacher, Religious Leader, Supervisor, Coach, etc.). **Every applicant** must list three references below. **CIT Applicants:** Include a letter of recommendation from your unit leader. Letters of recommendation may be mailed directly to the Service Center. **Please be sure letters are received before your scheduled interview.**

Name / Title	Address	Phone
1.		
2.		
3.		

Please list your employer information (or your most recent employer, if you are no longer employed).

Company Name \_\_\_\_\_ Position Held \_\_\_\_\_  
Supervisor \_\_\_\_\_ Phone Number \_\_\_\_\_

How long have been working for this employer? \_\_\_\_\_

## EXPERIENCES

Check the areas listed below in which you have certification:

- First Aid Certification    Expiration \_\_\_\_\_     CPR Certification    Expiration \_\_\_\_\_  
 BSA Lifeguard     Red Cross Lifeguard     Ellis Lifeguard

National Camping School Section \_\_\_\_\_ Exp. Date \_\_\_\_\_

Other related training: \_\_\_\_\_

# of years attended: Boy Scout Camp \_\_\_\_\_ Cub Scout Camp \_\_\_\_\_

Have you worked on a camp staff? \_\_\_Y \_\_\_N If yes, please write where and when: \_\_\_\_\_

List offices or leadership positions held: \_\_\_\_\_

List any honors/awards received including civic, religious, or academic:  
\_\_\_\_\_  
\_\_\_\_\_

- Order of the Arrow     Ordeal     Brotherhood     Vigil

What other experiences do you have working with youth? \_\_\_\_\_

Why do you want to work on camp staff? \_\_\_\_\_

What strengths would you bring to a camp staff? \_\_\_\_\_

Check all of the skill areas below in which you are proficient:

- |                                       |  |   |   |  |
|---------------------------------------|--|---|---|--|
| <input type="checkbox"/> Camping      | <input type="checkbox"/> Cooking         | <input type="checkbox"/> Pioneering         | <input type="checkbox"/> Small Boat Sailing | <input type="checkbox"/> Orienteering        |
| <input type="checkbox"/> Swimming     | <input type="checkbox"/> Lifesaving      | <input type="checkbox"/> Rowing             | <input type="checkbox"/> Nature             | <input type="checkbox"/> Canoeing            |
| <input type="checkbox"/> Astronomy    | <input type="checkbox"/> Forestry        | <input type="checkbox"/> Insect Study       | <input type="checkbox"/> Bird Study         | <input type="checkbox"/> Wilderness Survival |
| <input type="checkbox"/> Mammal Study | <input type="checkbox"/> Reptile Study   | <input type="checkbox"/> Archery            | <input type="checkbox"/> Rifle Shooting     | <input type="checkbox"/> Shotgun Shooting    |
| <input type="checkbox"/> Waterskiing  | <input type="checkbox"/> BSA Snorkeling  | <input type="checkbox"/> Environmental Sci. | <input type="checkbox"/> Leatherwork        | <input type="checkbox"/> First Aid           |
| <input type="checkbox"/> Motorboating | <input type="checkbox"/> Fish & Wildlife | <input type="checkbox"/> Soil & Water       | <input type="checkbox"/> Weather            | <input type="checkbox"/> Fishing             |
| <input type="checkbox"/> Woodcarving  | <input type="checkbox"/> Basketry        |   |   |  |

List any other skills you have that would be beneficial to camp staff: \_\_\_\_\_

Office use only. Do not write in this box.

**IF ACCEPTED, I AGREE THAT:**

1. I will be a registered member of the Boy Scouts of America.
2. I will meet the minimum age requirements for my position on the first day of camp.
3. I will serve the entire season, including Staff Training.
4. I will come to camp with at least two complete official Scout uniforms.
5. I will come to camp with one official BSA jacket or other camp-mandated outerwear.
6. I will obtain and submit a report of current medical exam at my own expense.
7. I will not possess or use alcohol or drugs in camp and will comply with the Council's rules regarding use of tobacco products.
8. I will observe all rules for staff members.
9. I will live up to the Scout Oath and Law at all times.
10. I will provide transportation for myself and my property to and from camp.
11. I will carry out all assignments and responsibilities to the best of my ability.
12. Complete terms of employment are described in the contract I will sign.
13. I am an ambassador of the Des Plaines Valley Council and will act accordingly
14. I will complete all required training for my position.

I certify that all of the information given herein is true and correct to the best of my knowledge. I further authorize the Des Plaines Valley Council, BSA to verify information provided and contact references as part of the employment process. Willful misrepresentation will be grounds for termination of employment.

APPLICANT'S SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

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**IF LESS THAN 18 YEARS OLD**

Parent's Approval \_\_\_\_\_ DATE \_\_\_\_\_

**Unit Leader's Approval:**

This person exemplifies the Scout Oath and Scout Law and in my opinion would be an asset to the Des Plaines Valley Council camp staff. He/She exhibits true leadership ability and I heartily endorse this application.

Please add your own comments: \_\_\_\_\_

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Signed: \_\_\_\_\_ Position \_\_\_\_\_ Unit \_\_\_\_\_

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Submit this completed application to:  
**Des Plaines Valley Council, Boy Scouts of America**  
**Attention: Camp Staffing**  
**811 West Hillgrove Avenue**  
**LaGrange, Ill 60525**  
Phone 708-354-1111 Ext 20

Applicants are not required to give any information on this form that is prohibited by federal, state, or local law. In the exercise of its constitutional right to bring the values of Scouting to its youth members, the Des Plaines Valley Council will not employ atheists, agnostics, known or avowed homosexuals, or others as camp staff members or other capacities in which such employment would tend to interfere with its mission of reinforcing the values of the Scout Oath and the Scout Law in young people. Applicants are considered without regard to race, color, religion, sex, national origin, marital or veteran status, or the presence of a health problem or handicap that is unrelated to the person's ability to perform the job assigned.