

DES PLAINES VALLEY COUNCIL

Boy Scouts of America
811 West Hillgrove Ave
LaGrange, Illinois 60525-5822
708-354-1111
Fax 708-354-3615
Web Site: www.BSA-DPVC.org



Wood Badge for the 21st Century Information for Employers

Wood Badge for the 21st Century is the premier leadership training program for adults offered by the Boy Scouts of America. While conducted in a Scouting format, participants spend six full days and nights learning modern leadership techniques based on the works of contemporary leadership and management scholars.

Among others, the course incorporates materials from:

- Warren Bennis, who has been rated as one of the top international leadership professionals. He has authored over 30 books, including *On Becoming a Leader*, which has been translated into 21 languages.
- Ken Blanchard, also rated one of the top international leadership professionals. He also has authored over 30 books, including the *One Minute Manager*, which has been translated into 37 languages.
- Steven R. Covey, who was rated one of *Time Magazine's* 25 most influential Americans. He has authored several significant books, including *The Seven Habits of Highly Effective People* and *Principle-Centered Leadership*.
- Spencer Johnson, who is known for his book on change, *Who Moved My Cheese?*

A full bibliography of source references is attached at the end of this letter.

Wood Badge for the 21st Century is taught using multi-media presentations, hands-on exercises, case studies, role playing, and a unique after-course commitment to practice the leadership skills taught in the course. The participant develops five significant Scouting goals during the course, and then is mentored to successfully complete those goals within eighteen months. The course content is formulated around five major themes, as follows:

Models for Success

- Stages of Team Development
- The Leading EDGE/The Teaching EDGE

Tools of the Trade

- Project Planning
- Leading Change
- Decision Making and Problem Solving
- Managing Conflict
- Self-Assessment

Living the Values

- Values, Mission, and Vision

Bringing the Vision to Life

- Listening to Learn
- Communication
- Leveraging Diversity through Inclusiveness
- Generations in Scouting
- Coaching and Mentoring

Leading to Make a Difference

- Leaving a legacy

Leaders at many companies (such as IBM, Motorola, and Intel) have recognized the value of this training to their employees. As such, many agree to pay the course fees and/or give time off as part of their employee's professional development and training plan. In any case, a successful participant will become a better Scouter and a better employee by learning and practicing the skills taught in Wood Badge for the 21st Century.

Bedford Park
Bellwood
Berwyn
Bridgeview
Broadview
Brookfield
Burr Ridge
Clarendon
Hills
Countryside
Darien
Downers
Grove
Elmwood Park
Forest Park
Forestview
Franklin Park
Hinsdale
Hodgkins
Indianhead
Park
Justice
LaGrange
LaGrange
Highlands
LaGrange Park
Lemont
Leyden
Township
Lyons
Maywood
McCook
Melrose Park
N. Riverside
Northlake
Oak Park
River Forest
River Grove
Riverside
Stickney
Stone Park
Summit
Westchester
Western
Springs
Westmont
Willowbrook
Willow Springs



Boy Scouts of America Wood Badge for the 21st Century

Training Resources

- Bennis, Warren, and Joan Goldsmith. *Learning to Lead—A Workbook on Becoming a Leader*. Reading, Mass.: Addison-Wesley Publishing Company, 1997.
- Bennis, Warren. *Managing People Is Like Herding Cats*. Provo, Utah: Executive Excellence Publishing, 1997.
- Bennis, Warren. *Old Dogs, New Tricks*. Provo, Utah: Executive Excellence Publishing, 1999.
- Bennis, Warren. *On Becoming a Leader*. Reading, Mass.: Perseus Books, 1994.
- Bennis, Warren. *Why Leaders Can't Lead – The Unconscious Conspiracy Continues*. San Francisco: Jossey-Bass, 1989.
- Blanchard, Ken, Bill Hybels, and Phil Hodges. *Leadership by the Book – Tools to Transform Your Workplace*. New York: William Morrow and Company, 1999.
- Blanchard, Ken, John P. Carlos, and W. Alan Randolph. *Empowerment Takes More Than a Minute*. New York: Berrett-Koehler Publishers, 1996.
- Blanchard, Ken, John P. Carlos, and Alan Randolph. *The 3 Keys to Empowerment—Release the Power Within People for Astonishing Results*. New York: Berrett-Koehler Publishers, 1999.
- Blanchard, Ken, Sheldon Bowles, Don Carew, and Eunice Parisi-Carew. *High Five!—The Magic of Working Together*. New York: William Morrow and Company, 2001.
- Blanchard, Kenneth, and Norman Vincent Peale. *The Power of Ethical Management*. New York: William Morrow and Company, 1988.
- Blanchard, Ken, Donald Carew, and Eunice Parisi-Carew. *The One Minute Manager Builds High Performing Teams*. New York: William Morrow and Company, 2000.
- Blanchard, Kenneth, Patricia Zigarmi, and Drea Zigarni. *Leadership and the One Minute Manager—Increasing Effectiveness Through Situational Leadership*. New York: William Morrow and Company, 1985.
- Covey, Stephen R. *Principle-Centered Leadership*. New York: Simon & Schuster, 1990.
- Covey, Stephen R. *The Seven Habits of Highly Effective People*. New York: Simon & Schuster, 1989.
- Covey, Stephen R., A. Roger Merrill, and Rebecca R. Merrill. *First Things First*. New York: Simon & Schuster, 1994.
- De Pree, Max. *Leadership Is an Art*. New York: Doubleday, 1989.
- De Pree, Max. *Leadership Jazz*. New York: Currency Doubleday, 1992.
- De Pree, Max. *Leading Without Power: Finding Hope in Serving Community*. San Francisco: Jossey-Bass, 1997.
- Deepprose, Diana. *The Team Coach*. American Management Association, 1995.
- Giber, David, Louis Carter, and Marshall Goldsmith. *Best Practices in Leadership Development Handbook*. Linkage, 1999.
- Greenberg, Eric, and Weber, Karl. *Generation WE*. Emeryville, California, Pachatusan, 2008.
- Greenleaf, Robert K. *Servant Leadership—A Journey Into the Nature of Legitimate Power and Greatness*. New York: Paulist Press, 1991.
- Heenan, David A., and Warren Bennis. *Co-Leaders: The Power of Great Partnerships*. New York: John Wiley & Sons, 1999.
- Hersey, Paul, Kenneth H. Blanchard, and Dewey E. Johnson. *Management of Organizational Behavior: Leading Human Resources*. 8th ed. Upper Saddle River, NJ: Prentice Hall, 2001.
- Howe, Neil, and Strauss, William. *Millennials Rising: The Next Great Generation*. New York: Vintage Books, 2006.
- Howe, Neil, and Strauss, William. *Generations: The History of America's Future*. New York: William Morrow and Company, Inc., 1991.
- Johnson, Spencer. *Who Moved My Cheese?* New York: G. P. Putnam's Sons, 1998.
- Kotter, John P. *Leading Change*. Boston, Mass.: Harvard Business School Press, 1996.
- Lee, Blaine. *The Power Principle—Influence With Honor*. New York: Simon & Schuster, 1997.
- McCauley, Cynthia D., Russ S. Moxley, and Ellen Van Velsor, eds. *Handbook of Leadership Development*. San Francisco: Jossey-Bass, 1998.
- Weaver, Richard G., and John D. Farrell. *Managers as Facilitators: A Practical Guide to Getting Work Done in a Changing Workplace*. San Francisco: Berrett-Koehler Publishers, 1999.